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THE KEYS TO OUR RESILIENCE

REPORT ON COMPLIANCE WITH GOOD CORPORATE GOVERANCE FOR PERUVIAN CORPORATIONS (10150)

Corporate Name:

COMPAÑÍA MINERA PODEROSA S.A.

Web Site:

www.poderosa.com.pe

Fiscal Year:

2021

Corporate Name of the reviewing company¹:

RPJ

¹ Only applicable if the information contained in this report has been reviewed by a specialized company (for example: an auditing firm or a consulting company).

Edited by: Compañia Minera Poderosa S.A. Av. La Floresta N.497. Int. 501. Urb. Chacarilla del Estanque, San Borja, Lima. First Edition.

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SECTION A: Introduction letter²

The Code of Good Corporate Governance for Peruvian Companies establishes a set of minimum principles or standards adopted by a company to recognize the rights of its shareholders, define the responsibilities of the Board of Directors and Management, ensure transparency of information, and recognize relations with stakeholders. In this sense, corporate governance, as stated by the Organization for Economic Cooperation and Development - OECD, is a key element to increase economic efficiency and enhance the growth of a country, as well as to promote investor confidence.

Compañía Minera Poderosa S.A. applies the best corporate governance practices. In this regard, it presents to the market its report of compliance with the Principles of Good Corporate Governance during the 2021 fiscal year established by the Superintendency of the Securities Market. These principles regulate matters related to the equitable treatment of shareholders, management of conflicts of interest, capital structure, risk management, remuneration schemes and disclosure of information, among others. Thus, Poderosa guarantees the application of ethical business practices through the dissemination of this Report, which is aligned with the Mission, Vision and Corporate Values that guide the behavior of our shareholders, directors, officers, and workers.

SECTION B: Compliance with Good Corporate Governance for Peruvian Corporations Evaluation

PILAR I: Shareholders rights

Principle 1: Equitable treatment of shareholders **Question I.1**

Does the company recognize equitabl shareholders with the same class of sh same conditions (*)?

(*) Same conditions mean those specific characteristics which differentiate the shareholders or those characteristics that makes them equal regarding their relationship to the corporation (institutional investors, non-controlling investors, etc.). This shall not mean by any means that it implies favoring the use of privileged information.

Question I.2

Does the Company only promote the with voting rights?

a. About the company's capital, please specify:

CAPITAL ISSUED AS OF THE END OF THE YEAR	CAPITAL PAID AS OF THE END OF THE YEAR	TOTAL NUMBER OF SHARES REPRESENTING CAPITAL STOCK	NUMBER OF SHARES WITH VOTING RIGHT
453,750,000	453,750,000	453,750,000	453,750,000

b. If the Company has more than one class of shares, specify:

CLASS	NUMBR OF SHARES	NOMINAL VALUE	Rights (*)

(*) In this field, the specific rights of the share class which makes it different from the other ones

² The main actions implemented during the year in terms of good corporate governance practices that the Company considers relevant to highlight in line with the five pillars that make up the Code of Good Corporate Governance for Peruvian Companies (2013) are described: Shareholders' Rights, General Shareholders' Meeting, The Board of Directors and Senior Management, Risk and Compliance and Transparency of Information

	YES	NO	EXPLANATION:
ble treatment of all hares and with the	X		

	YES	NO	EXPLANATION:
existence of shares	X		ALL SHARES ARE COMMON SHARES WITH VOTING RIGHTS

Question I.3

	YES	NO	EXPLANATION:
If the Company has investment shares, does it promote a redemption policy or voluntary exchange of investment shares for ordinary ones		X	ALL SHARES ARE COMMON SHARES WITH VOTING RIGHTS

Principle 2: Shareholder Participation

Ouestion I.4

	YES	NO	EXPLANATION :
a. Do the Company documents state the way in which the shares are represented and the person responsible for the shareholder registry?	X		CORPORATE BY LAWS
b. Is the information from the Company shareholder register permanently updated?	X		

State the frequency with which the shareholder registry is updated, after receiving information about any changes

	Within forty-eight hours	
FREQUENCY:	Weekly	X
PREQUENCE:	Others /Specify (in number of	
	days)	

Principle 3: No dilution in capital stock participation **Ouestion I.5**

	YES	NO	EXPLANATION :
a. Does the Company have a policy to explain the Board of Directors' proposals regarding corporate transactions that could affect the shareholders right to non-dilution (i.e. mergers, divisions, capital expansions, among others) in advance by means of a detailed report with the independent opinion of a prestigious external advisor appointed by the Board of Directors?.	X		EXTERNAL ADVISORS ARE APPOINTED BY THE BOARD OF DIRECTORS FOR EACH SPECIFIC CASE
b. Does the Company policy include making such reports available to the shareholders?	X		

Did the appointment of the external a

Independent Directors?

Did all the Independent Directors expre applicable, did they support their reaso

(*) Independent Directors are those chosen out of their professional prestige, autonomy and economic independence and who are not related to the company management or to the company's main shareholders or directors.

Principle 4: Information and Communication to Shareholders Question I.6

Does the Company appoint the peopl

the adequate means through which th receive and request timely, reliable an

a. State the means or the way through which the shareholders receive and/or request information about the Company.

COMMUNICATION MEANS	RECEIVE INFORMATION	REQUEST INFORMATION
E-mail	X	
Telephone		
Corporate web site	X	
Mail		
Information meetings		
Other / Specify		

b. Does the Company have a maximum deadline to respond to information requests submitted by shareholders? If so, specify such deadline:

DEADLINE (DAYS)

Question I.7

Does the Company have mechanisms to express their opinion regarding the development?

If the answer is yes, specify the Company's established mechanisms for the shareholders to express their opinions about the Company.

SOON AS POSSIBLE BY THE GENERAL MANAGEMENT

If corporate transactions stated under paragraph a) of Question I.5 have taken place in the Company during the year, and if the Company has independent Directors (*), state, in each case:

	YES	NO	
advisor have the affirmative vote of all the			
ress their clear acceptance of such report, and, if sons for their disagreement?			

	YES	NO	EXPLANATION:
ble responsible for or the shareholders can nd true information?	X		CORPORATE BYLAWS

	YES	NO	EXPLANATION:
s for the shareholders Company's	X		AT THE GENERAL SHREHOLERS MEETING

IT IS NOT REGULATED, BUT ANY REQUEST MADE BY ANY SHAREHOLDER IS RESPONDED AS

	YES	NO	EXPLANATION:
a. Is the profit sharing policy compliance subject to periodical evaluations?		X	IT IS NOT SUBJECT TO EVALUATION
b. Is the profit sharing policy informed to the shareholders, through its corporate web site, among other media?	X		IT IS INCLUDED IN THE ANNUAL REPORT AND IN THE WEB SITE

a. Describe the Company's profit sharing policy applicable to the year subject to this report

APPROVAL DATE	30/9/2009
PROFIT SHARING POLICY (CRITERIA FOR THE DISTRIBUTION OF PROFITS	THE COMPANY SHALL DISTRIBUTE BETWEEN
CRITERIA FOR THE DISTRIBUTION OF PROFILS	ANNUAL PROFIT, IN CASH

b. State the profits in cash and in shares, distributed by the Company in the year subject to this report as well as in the previous year.

	DIVIDENDS PER SHARE							
PER SHARE	CURREN	CURRENT YEAR		VIOUS YEAR				
	IN CASH	IN SHARES	IN CASH	IN SHARES				
Class	0.172	0.25	0.43	0				
Class								
Investment share								

Principle 6: Change in Company Control

Question I.9

	YES	NO	EXPLANATION:
Does the Company have policies or agreements to avoid takeover?		Х	IT DOES NOT

State if any of the following measures has been established in your Company:

	YES	NO
Minimum number of shares as a requisite to become a Director		Χ
Minimum number of years as a Director to be appointed Chair of the Board of Directors		X
Agreements to compensate for executives / officers because of changes after a Share Acquisition Public Offer (OPA).		X
Other of similar nature / Specify		

Principle 7: Arbitration for Dispute Resolution Question I.10

a. Do the Corporate by-laws include a which the Company agrees to submit disputes between the shareholders or and the BOD; as well as any challenge BOD agreements by the Company sho

b. Does such clause allow an independ settle any such disputes, except for exp before ordinary justice?

If any GSM or BOD agreement has been challenged by any shareholder, or if other actions involving the Company have been undertaken, specify the number.

NUMBER OF GSM AGREEMENTS CHAI NUMBER OF BOD AGREEMENTS CHAL

PILAR II: General shareholders meeting

Principle 8: Function and Powers Question II.1

Does the GSM have exclusive powers t of Directors' compensation policy, and

State if the following functions are exclusive of the GSM. If the answer is no, then specify which body is responsible for them.

Arrange for special investigations and

Agree on the by-laws modification

Agree on the increase of capital stock

Agree on advance profit sharing

Appoint external auditors

	YES	NO	EXPLANATION:
an arbitration clause by t to legal arbitration any r between shareholders es to the GSM and the pareholders?		X	DO NOT INLCUDE ANY
ndent third party to opress legal reserve		X	NOT APPLICABLE

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	YES	NO	EXPLANATION :
to approve the Board d cannot delegate it?		X	IT IS STATED IN THE BY LAWS

	YES	NO	BODY
audits		X	GSM AND BOARD OF DIRECTORS
	X		
K	X		
		X	GSM AND BOARD OF DIRECTORS
		X	DELEGATED TO THE BOARD OF DIRECTORS

GOOD CORPORATE **GOVERNANCE PRINCIPLES 2021**

Principle 9: General Shareholders Meeting Regulations Question II.2

	YES	NO	EXPLANATION:
Does the Company have a binding GSM Regulation document? Is non- compliance with such regulation subject to liability?		X	IT DOES NOT HAVE SUCH DOCUMENT; IT IS RULED BY THE CORPORATE BY- LAWS AND THE GENERAL CORPORATIONS LAW

If the Company has a GSM Regulation document, state if the following procedures are included

	YES	NO
Calling the GSM		
Shareholders inclusion of agenda items		
Providing additional information to shareholders about the GSM		
Development of the GSM		
Board of Directors appointment		
Other relevant matters/ Specify		

Principle 10: Calling Mechanisms

Ouestion II.3

	YES	NO	EXPLANATION:
In addition to the calling mechanisms provided by law, does the Company have any calling mechanisms that allow getting in touch with the shareholders, especially with those who have no participation in the Company's management or control?		X	DOES NOT HAVE ANY OTHER MECHANISM

a. Complete the following information for each one of the meetings held during the year:

DATE*	MEETING	MEETING	ME	E OF :E- NG	SH HOI	NERAL ARE- LDERS ETING	4 %	NDING LDERS	(%) (NUME		
CALLING	DATE OF THE	VENUE OF THE	SPECIAL	GENERAL	YES	ON	QUÓRUM	N° OF ATTE SHAREHOI	THROUGH PROXY	DIRECTLY (*)	DID NOT EXERT VO- TING RIGHT
25/2/2021	9/3/2021	ONLINE		X		X	93.95	19	62.66	31.29	0

(*) Directly means voting by any means or modality, which does not imply representation.

b. What means did the Company use to call for the meetings, besides the ones provided by under article 43 of the General Corporation Law and in the provisions set forth in the Important Fact and Reserved Information Regulations, did the Company use to disseminate the calling for the GSM during the year?

E-mail		Mail	
Telephone		Social Media	
Company web site	X	Others/Specify	

Question II.4

Does the Company provide the shareh information about the items included and the agreement proposals that will (motions)?

In the callings made by the Company during this year:

Did the Company state the place whe be discussed in the GSM was available Did the agenda include: "other items",

Principle 11: Agenda Items Proposals **Question II.5**

Does the GSM regulation provide for m the shareholders to exert their right to included as agenda items for discussic procedures to accept or deny such pro

a. State the number of requests submitted by the shareholders to include agenda items to be discussed at the GSM during this year, and describe how these were resolved:

	NUMBER OF REQUESTS	
RECEIVED	ACCEPTED	DENIED
0		

b. If any requests to include agenda items to be discussed at the GSM were denied, state if the Company informed the requesting shareholders, supporting this denial.

Yes

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OF
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	YES	NO	
ere the information regarding the agenda items to e?		X	
, "miscellaneous", or the like?		X	

	YES	NO	EXPLANATION:
mechanisms allowing o submit proposals to be on at the GSM and the roposals?		X	NOT APPLICABLE

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GOOD CORPORATE GOVERNANCE PRINCIPLES 2021

Principle 12: Procedures to Exercise Voting Rights Question II.6

	YES	NO	EXPLANATION:
Does the Company have mechanisms to allow the shareholders to exercise their voting rights remotely through safe electronic or postal means, to guarantee that the person casting the vote is, in effect, the shareholder?		X	THERE ARE NO SUCH MECHANISMS

a. If so, state the mechanisms or means that the Company has for exercising remote voting

		Vote through electronic means		Voting through mail	
--	--	-------------------------------	--	---------------------	--

b. If remote voting was used during the year, fill in the following information:

		% REMO	TE VOTES		% REMOTE
GSM DATE	E-MAIL	COMPANY WEB SITE	MAIL	OTHER	VOTES / TOTAL

Question II.7

	YES	NO	EXPLANATION:
Does the Company have any corporate documents that clearly state that the shareholders can vote separately on those matters that are substantially independent, so that they can exercise their voting preferences separately?	X		CORPORATE BY LAWS

State if the Company has corporate documents that clearly specify that the shareholders can vote separately on the following:

	YES	NO
Appointment or ratification of the Directors through individual vote for each one of them.		X
By-laws amendment, per paragraph or group of paragraphs that are substantially independent.		X
Other/specify		

Question II.8

Does the Company allow shareholders shareholders, to cast differentiated vo the instructions or the shareholders the

Principle 13: Delegation of Voting Rights Question II. 9

Do the Company by-laws allow its sha their voting rights to any person?

people:

	YES	NO
Another shareholder		
A director		
A manager		

Question II.10

a. Does the Company have procedure the conditions, means and formalities delegating voting rights?

b. Does the Company provide the shar template for a letter of representation representative's information, items for delegating their vote, and if applicable for each one of the proposals?

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	YES	NO	EXPLANATION:
rs representing other otes in order to follow ney represent?	X		THE COMPANY DOES NOT RESTRICT THE SHRAHOLDERS VOTIING RIGHTS

	YES	NO	EXPLANATION:
areholders to delegate	X		EVEN WHEN THIS IS NOT REGULATED, THE COMPANY DOES NOT RESTRICT VOTING RIGHTS DELEGATION BY ITS SHAREHOLDERS

If the answer is no, state if the by-laws restrict the right to representation, in favor of any of the following

	YES	NO	EXPLANATION:
es specifying s to be met when		X	THE COMPANY HAS NOT DEVELOPED THEM
areholders with a n, including the r which they are le, their voting decision		X	THE SHAREHOLDERS ARE FREE TO DRAFT THEIR OWN DOCUMENTS

State the requirements and formalities required for a shareholder to be represented at the GSM:

Formality (specify if the Company requests a simple letter, letter signed by a Public Notary, a public deed or other).	IN WRITTEN (ONE FOR EACH GSM; SIMPLE LETTER, FAX, TELEX, CABLE, E-MAIL OR OTHER). POWER OF ATTORNEY THROUGH PUBLIC DEED
Anticipation (number of days prior to the GSM) that the document should be submitted.	24 HOURS
Cost (state if the Company demands any payment for such purpose and the amount payable, if applicable).	NO

Question II.11

	YES	NO	EXPLANATION:
a. Does the Company have a policy to establish limitations to the percentage of delegated votes in favor or the Board of Directors or Senior Management members?		X	NOT APPLICABLE
b. In the event of vote delegation in favor of Board of Directors or Senior Manager Members, does the Company have a policy for its shareholders delegating their voting rights to clearly establish their voting preferences?		X	NOT APPLICABLE

Principle 14: GSM Agreement follow-up

Question II.12

	YES	NO	EXPLANATION:
a. Does the Company follow-up on the GSM agreements?	X		
b. Does the Company submit regular reports to the Board of Directors, and are these made available to the shareholders?	X		

If applicable, state what is the area and/or person responsible for following-up on the agreements reached by the GSM. It there were a person responsible, include his/her name and position/area.

RESPONSIBLE AREA	GENERAL MANAGEMENT
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PERSON IN CHARGE					
FIRST AND LAST NAME	POSITION	AREA			
RUSSELL MARCELO SANTILLANA SALAS	GENERAL MANAGER	GENERAL MANAGEMENT			

PILAR III: Board of directors and senior management

Principle 15: Board of Directors Constitution Question III.1

Is the Board of Directors made up by p economically independent people wit backgrounds, availability and other rel the Company in such a way that they approaches and opinions?

members.

	PROFESSIONAL	DA	TE	PARTICIPAT	ION (****)
FULL NAME	BACKGROUND (*)	START (**)	END (***)	N° OF SHARES	PART. (%)
Directors (does r	not include independ	lent directors)			
LUZ EVANGELINA ARIAS VARGAS DE SOLOGUREN	ARCHITECT			69,048,335	15.2172
VICTORIA ISABEL ARIAS VARGAS	BUSINESS MANAGER			72,809,351	16.0461
ANA CAROLINA ARIAS VARGAS	ECONOMIST			242,590	0.0534
WALTER EDUARDO SOLOGUREN JORDAN	GEOLOGY ENGINEER				
JOSÉ ENRIQUE JUAN PICASSO SALINAS	BUSINESS MANAGER				
JORGE ALFREDO GUILLERMO PICASSO SALINAS	LAWYER				
RICARDO ELEAZAR REVOREDO LUNA	BUSINESS MANAGER				

	YES	NO	EXPLANATION:
prestigious, ethical, and ith different professional elevant qualities for provide multiple	X		

a. Provide the following information corresponding to this year's Company's Board of Directors

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		DA	TE	PARTICIPATION (****)		
FULL NAME	PROFESSIONAL BACKGROUND (*)	START (**)	END (***)	N° OF SHARES	PART. (%)	
RAFAEL BERNARDO LUIS PICASSO SALINAS	LAWYER					
VÍCTOR AUGUSTO CAYETANO OSTOLAZA FERNÁNDEZ PRADA	LAWYER					
ADOLFO DARIO ARIAS DÍAZ	ENGINEER					
FERNANDO A P CANTUARIAS ALFARO	LAWYER	23/4/2009		47,671	0.0105	
EDUARDO JOSÉ FERRERO COSTA	LAWYER	1/8/2007				
JUAN ANTONIO ASSERETO DUHARTE	GEOLOGY ENGINEER	1/4/2001				
JOSÉ DE BERNARDIS CUGLIEVAN	INDUSTRIAL ENGINEER	1/3/1998				
JUAN ANTONIO PROAÑO ARIAS	MINING ENGINEER	23/4/2009				
Independent Dire	ctors					
CAROLINA MARÍA CASTRO QUIRÓS	LAWYER					
JOSÉ NÉSTOR MARÚN	ENGINEER					
CARLOS FERNANDO ARANDA ARCE	BIOLOGIST					

(*) State additionally if the Director also participates in other Board of Directors, specify their number and if they are part of the reporting Company's economic group. The definition of economic group for reporting purposes shall be the one contained in the Regulation on Indirect Property, Relation and Economic Groups.
 (**) Corresponds to the first appointment in the reporting Company.
 (***) Fill in only if the Director cased to be Director during the year.
 (****) Mandatorily applicable only for those Directors with 5% or more participation in the capital stock of the reporting Company."

% OF TOTAL SHARES H

State the number of Company Directors in each of the following age slots:

UNDER 35	BETWEEN 35 AND 55	BETWEEN 55 AND 65	OVER 65
0	3	3	12

b. State if there are any specific requirements to be appointed Chair of the Board of Directors, in addition to those required to be appointed a Director.

Yes

If the answer is yes, specify such requi

Yes	
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Question III.2

Does the Company avoid appointing Directors, especially for quorum reason

If there are substitutes or alternate directors, specify the following:

FULL NAME OF SUBSTITUTE OR AI
ERNANDO A P CANTUARIAS ALFARC
CAROLINA MARÍA CASTRO QUIRÓS
DUARDO JOSÉ FERRERO COSTA
RAFAEL BERNARDO LUIS PICASSO S
IUAN ANTONIO PROAÑO ARIAS
RICARDO ELEAZAR REVOREDO LUN
CARLOS FERNANDO ARANDA ARCE

(*) Corresponds to the first appointment as substitute or alternate Director in the reporting Company. (**) Fill in only if the Director ceased to be Director during the year

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IELD BY DIRECTORS 31.3272

		No	X
irement	:S.		

c. Does the acting Chair of the Board of Board of Directors have a casting vote?

X No

	YES	NO	EXPLANATION:
substitute or alternate ons?		X	THE COMPANY BY- LAWS PROVIDES FOR ALTERNATE DIRECTOR POSITION

TERNATE DIRECTOR	START (*)	END (**)
	23/4/2009	
	1/4/2012	
	1/8/2007	
SALINAS	23/4/2009	
	23/4/2009	
IA	1/8/2007	
	22/8/2017	

GOOD CORPORATE **GOVERNANCE PRINCIPLES 2021**

Principle 16: Board of Directors' Functions

Question III.4

	YES	NO	EXPLANATION :
What are the functions of the Board of Directors: a. Approve and steer the Company's corporate strategy.	X		
b. Establish objectives, goals and action plans including annual budgets and business plans.	X		
c. Control and oversee the Company's management and administration.	X		
d. Oversee good corporate governance practices and establish the policies and necessary measures for their better application.	X		

a. Specify what other relevant powers the Company's Board of Directors has.

CARRY OUT FOLLOW-UP AND CONTROL IN CASE OF CONFLICTS OF INTERESTS BETWEEN COMPANY-RELATED PARTIES, FOLLOW-UP ON SPECIAL COMMITTEES AND/OR SPECIAL WORKING GROUPS, MONITOR COMPLIANCE WITH SOCIAL RESPONSIBILITY COMMITTMENTS, AMONG OTHER

b. Does the Board of Directors delegate any of its functions?

Yes X	No	
-------	----	--

If so, what are the main functions of the Board of Directors that have been delegated and what body is responsible for their performance:

FUNCTONS	BODY / AREA THAT HAS RECEIVED THE DELEGATED FUNCTIONS
ASISST THE MANAGEMENT	EXECUTIVE COMMITTEE
ANALYZE BOARD OF DIRECTORS CAPACITY ASPECTS	EXECUTIVE COMMITTEE
RESOLVE SITUATIONS THAT REQUIRE IMMEDIATE ACTION	EXECUTIVE COMMITTEE
ANY ISSUES ENTRUSTED BY THE BOARD OF DIRECTORS	EXECUTIVE COMMITTEE

Principle 17: Board of Directors Members' duties and rights **Question III.5**

	YES	NO	EXPLANATION :
Do the Board of Directors members have the right to: a. Ask the Board of Directors for expert advice or support?	X		
b. Participate in induction programs regarding their powers and responsibilities and to be timely informed about the Company's organizational structure?	X		
c. Receive compensation for their work, which combines recognition to their professional experience and their dedication to the Company with a rationality criterion?	X		

a. If specialized advisors have been hired during the reporting year, state if the list of advisors of the Board of Directors that have provided their services during this year for Company decision making was informed to the shareholders.

Yes

If applicable, specify if any of the spec of the Board of Directors and/or Seni

Yes

apply.

b. If applicable, state if the Company carried out induction programs for the new members entering the Company.

Yes

c. State the percentage representing the total amount of annual compensation and bonus of the Directors, with respect to the gross income, according to the Company's financial statement.

COMPENSATION	(%) GROSS INCOME	BONUS	(%) GROSS INCOME
Directors (does not include independent Directors)	2.112	In shares	
Independent Directors	0.236	In options	
		In cash	
		Other (specify)	

Principle 18: Board of Directors Regulation Question III.6

Does the Company have a binding reg of Directors which violation entails liab

	No	
	sors held any relation whatsoever with any mer nent (*).	mber
	No	

(*) For relationship purposes, the relationship criteria contained in the Regulation on Indirect Property, Relation and Economic Groups shall

No

	YES	NO	EXPLANATION :
gulation for the Board bilities?		X	THE COMPANY DOES NOT HAVE SUCH REGULATION. IT IS RULED BY THE BY-LAWS AND THE GENERAL CORPORATIONS LAW

GOOD CORPORATE GOVERNANCE PRINCIPLES 2021

State if the Board of Directors regulation includes:

	YES	NO
Operation policies and procedures		
Board of Directors organizational structure		
Functions and responsibilities of the Chair of the Board of Directors		
Procedures to identify, evaluate and nominate candidates to become members of the Board of Directors, proposed to the GSM		
Procedures for Directors vacancy, termination and succession		
Other / Specify		

Principle 19: Independent Directors

Qu	esti	on	111.7	

	YES	NO	EXPLANATION:
At least one third of the Board of Directors is made up by Independent Directors?		X	THE CORPORATION APPLIES THE CRITERIA ESTABLISHED IN ORDER SMV N.016-2019- SMV/01 TO QUALIFY ITS DESIGNATED DIRECTORS AS INDEPENDENT FOR THE YEAR 2021

In addition to the guidelines establied in the "Guidelines to Qualify Independent Directors", the coporation has established the folloiwng criteria to qualify its Directors as Independent:

Question III.8

	YES	NO	EXPLANATION:
a. Does the Board of Directors state that the candidate proposed is independent based on the queries carried out and on the candidate's declaration?		X	NOT APPLICABLE
b. Do the candidates to be independent Directors declare their independent condition before the Company, its shareholders and managers?		X	NO APLICA

State if at least once a year the Board of Directors verifies that the Independent Directors continue to meet the requirements and conditions to be qualified as such:

Yes No

Principle 20: Operation of the Board of Directors **Question III.9**

Does the Board of Directors have a wo contributes to perform its functions eff

Question III.10

Does the Company provide the Direct channels and procedures to efficiently Board of Directors meetings, even rem

a. Specify the following with respect to the Board of Directors meetings held during the reporting year:

Number of meetings held	12
Number of meetings which have not been called for (*)	0
Number of meetings not attended by the Chair of the Board of Directors	0
Number of meetings where one or more Directors were represented by substitute or alternate Directors	12
Number of Directors that were represented at least once	1

reporting year."

NAME	% OF ATTENDANCE
LUZ EVANGELINA ARIAS VARGAS DE SOLOGUREN	100
JUAN ASSERETO DUHARTE	100
EDUARDO JOSÉ FERRERO COSTA	100
ADOLFO ARIAS DÍAZ	100
JOSÉ DE BERNARDIS CUGLIEVAN	100
JOSÉ NÉSTOR MARÚN	100
VÍCTOR OSTOLAZA FERNÁNDEZ-PRADA	100
WALTER SOLOGUREN JORDAN	100
VICTORIA ISABEL ARIAS VARGAS	100

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	YES	NO	EXPLANATION:
orking plan that fficiently?		X	THE BOARD OF DIRECTORS DOES A MONTHLY REVIEW OF THE COMPANY'S PERFORMANCE. IT RECEIVES ADVICE FROM THE EXECUTIVE COMMITTEE, A BODY INCLUDED IN THE BY-LAWS, AND FROM THE OTHER SPECIAL COMMITTEES

	YES	NO	EXPLANATION :
tors with the necessary y participate in the notely?	X		

(*) In this field, the Company must specify the number of meetings held, as provided for in the last paragraph of Title 167, under the General Corporations Law.

b. State the percentage of attendance of the Directors to the Board of Directors meetings during the

NAME	% OF ATTENDANCE
JOSÉ PICASSO SALINAS	100
JORGE PICASSO SALINAS	100

c. State how many days before the Board of Directors meeting is the information regarding the agenda items to be discussed in a meeting, made available to the Directors.

	LESS THAN 3 DAYS	3 TO 5 DAYS	MORE THAN 5 DAYS
Non-confidential information		X	
Confidential information		X	

Question III.11

	YES	NO	EXPLANATION:
a. Does the Board of Directors objectively assess its performance and that of its members as a collective body at least once a year?		X	IT DOES NOT
b. Is the self-assessment methodology alternated with the assessment made by external advisors?		X	IT DOES NOT

a. State if performance assessments of the Board of Directors have taken place during this year.

	YES	NO
As a collective body		X
To its members		X

If the answer to the former question is yes in any of the fields, fill in the following information for each type of assessment:

	SELF ASSESSMENT		EXTERNAL ASSESSMENT		
ASSESSMENT	DATE	DIFFUSION (*)	DATE	RESPONSIBLE ENTITY	DIFSUSION (*)

(*) Answer Yes or No, if the assessment was informed to the shareholders.

Principle 21: Special Committees Question III.12

a. Does the Company Board of Director
committees focused in the analysis of aspect for the Company's performance
b. Does the Board of Directors approver
rule each one of the special committee

c. Are the special committees chaired Directors?

d. Do the special committees have a sp allocated to them?

Question III.13

Does the Company have an Appointm Compensation Committee responsible candidates to become members of th proposed by the Board of Directors to approve the Senior Management com system?

Question III.14

Does the Company have an Auditing C the efficacy and adequacy of the inter control system, the auditing work of the work of the independent auditor, as we with legal and professional independe

a. State if the Company has the following additional Special Committees:

	YES	NO
Risk Committee		X
Corporate Governance Committee	X	

	YES	NO	EXPLANATION:
ors set up special f the most relevant ce?	X		
re the regulations that ees set up by it?	X		IF APPLICABLE
l by Independent		X	CHAIRED BY AN OFFICIAL DIRECTOR
specific budget		X	DOES NOT HAVE ANY BUDGET ALLOCATED

	YES	NO	EXPLANATION:
ment and le for nominating he Board of Directors, o the GSM, and to mpensation and bonus		X	IT DOES NOT HAVE SUCH A COMMITTEE. THE GENERAL SHAREHOLDERS MEETING IS AUTONOMOUS TO CHOOSE THE BOARD OF DIRECTOR MEMBERS

	YES	NO	EXPLANATION:
Committee to supervise ernal and external ne Company or the vell as the compliance ence?	X		

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b. If the Company has Special Committees, provide the following information about each committee:

COMMITTEE 1			
Committee Name:	EXECUTIVE COMMITTEE		
Established:	22/6/2007		
Main Functions	SUPERVISE COMPANY PERFORMANCE		

COMMITTEE MEMBERS (*)	DAT	DATE		POSITION IN THE COMMITTEE		
FULL NAME:	START (**)	END (***)	POSITION IN THE COMP			
LUZ EVANGELINA ARIAS VARGAS DE SOLOGUREN	22/6/2007		CHAIR			
JOSÉ PICASSO SALINAS	22/6/2007		OFFICIAL MEMBER			BER
VÍCTOR OSTOLAZA FERNÁNDEZ- PRADA	22/6/2007		OFFICIAL MEMBER		BER	
JOSÉ DE BERNARDIS CUGLIEVAN	17/12/2015		OFFICIAL MEMBER			BER
JUAN ASSERETO DUHARTE	27/3/2018		ALTERNATE MEMBER		MBER	
JORGE PICASSO SALINAS	27/3/2018		ALTERNATE MEMBER		MBER	
WALTER SOLOGUREN JORDAN 27/3/2018			ALTE	RNA	TE ME	MBER
% Independent Directors with respect to the total Committee members			0			
Number of meetings held during the reporting year:			41			
Does it have delegated powers according to article 174 of the General Corporation Law?			Yes	X	No	
Does the committee or its chair partic	ipate in the GS	SM?	Yes	X	No	

COMMITTEE MEMBERS (*) FULL NAME:

LUZ EVANGELINA ARIAS VARGAS **DE SOLOGUREN**

JOSÉ PICASSO SALINAS

VÍCTOR OSTOLAZA FERNÁNDEZ -PRADA

JOSÉ DE BERNARDIS CUGLIEVAN

JUAN ASSERETO DUHARTE

JORGE PICASSO SALINAS

% Independent Directors with respect members

Number of meetings held during the re

Does it have delegated powers accord General Corporation Law?

Does the committee or its chair partici

(*) Information shall be provided regarding the people that make or made up the Committee during the reporting year. (**) Corresponds to the first appointment as a member of the Committee in the reporting Company. (***) Fill in only if the member ceased to be part of the Committee during the reporting year.

COMMITTEE 3					
Committee Name:	ETHICS AND GOOD CORPORATE GOVERNANCE COMMITTEE				
Established:	27/2/2018				
Main Functions:	CONTROLS THE COMPLIANCE OF THE GUIDELINES, MECHANISMS, AND PROCEDURES OF THE COMPANY'S GOOD CORPORATE GOVERNANCE				

(*) Information shall be provided regarding the people that make or made up the Committee during the reporting year. (**) Corresponds to the first appointment as a member of the Committee in the reporting Company. (***) Fill in only if the member ceased to be part of the Committee during the reporting year.

COMMITTEE 2					
Committee Name:	AUDITING COMMITTEE				
Established:	27/2/2018				
Main Functions:	SUPERVISE AND ENSURE THE INTEGRITY AND TRANSPARENCY OF THE CORPORATE INFORMATION AND IDENTIFIES AND ASSESSES POTENTIAL RISKS THAT COULD AFFECT THE COMPANY'S OPERATIONS				

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<u> </u>	$\mathbf{\mathcal{I}}$

	DAT	E	POSITION IN THE COMMITTEE										
	START (**)	END (***)	POSITION IN THE COMMITTEE										
	27/2/2018		CHAIR										
	27/2/2018		OFF		MEM	BER							
	27/2/2018		OFFICIAL MEMBER										
	27/2/2018		OFF		MEM	BER							
	27/2/2018		ALTERNATE MEMBER						ALTERNATE MEMBER				
	27/2/2018		ALTERNATE MEMBER										
t to the total Committee			0										
eporting year:			6										
-(ding to article [·]	174 of the	Yes		No	X							
2	ipate in the GS	SM?	Yes	X	No								

COMMITTEE MEMBERS (*)	DAT	E				
FULL NAME:	START (**)	END (***)	POSITION IN THE COMMITTE			HE COMMITTEE
LUZ EVANGELINA ARIAS VARGAS DE SOLOGUREN	27/2/2018		CHAIR			
VICTORIA ISABEL ARIAS VARGAS	27/2/2018		OFFI	CIAL	MEM	BER
VÍCTOR OSTOLAZA FERNÁNDEZ – PRADA	27/2/2018		OFFICIAL MEMBER			BER
EDUARDO FERRERO COSTA	27/2/2018		OFFICIAL MEMBER		BER	
JORGE PICASSO SALINAS	27/2/2018		OFFICIAL MEMBER		BER	
JUAN ASSERETO DUHARTE	27/2/2018		ALTERNATE MEMBER			
CAROLINA CASTRO QUIRÓS	27/2/2018		ALTERNATE MEMBER		MBER	
RICARDO REVOREDO LUNA	27/2/2018		ALTERNATE MEMBER			
% Independent Directors with respect to the total Committee members		ommittee	0			
Number of meetings held during the reporting year:			4			
Does it have delegated powers according to article 174 of the General Corporation Law?			Yes		No	X
Does the committee or its chair partic	mittee or its chair participate in the GSM?			Х	No	

(*) Information shall be provided regarding the people that make or made up the Committee during the reporting year. (**) Corresponds to the first appointment as a member of the Committee in the reporting Company. (***) Fill in only if the member ceased to be part of the Committee during the reporting year.

COMMITTEE 4						
Committee Name:	STRATEGY AND SUSTAINABILIGY COMMITTEE					
Established:	27/2/2018					
Main Functions:	DESIGN, ANALYZE, AND REVIEW THE STRATEGIES AND PLANS FOR THE COMPANY'S DEVELOPMENT					

COMMITTEE MEMBERS (*) FULL NAME:

LUZ EVANGELINA ARIAS VARGAS DE SOLOGUREN

JOSÉ PICASSO SALINAS

WALTER SOLOGUREN JORDAN

JOSÉ NÉSTOR MARÚN

JOSÉ DE BERNARDIS CUGLIEVAN

VÍCTOR OSTOLAZA FERNÁNDEZ -PRADA

JUAN PROAÑO ARIAS

JORGE PICASSO SALINAS

% Independent Directors with respect members

Number of meetings held during the re

Does it have delegated powers accord General Corporation Law?

Does the committee or its chair partici

(*) Information shall be provided regarding the people that make or made up the Committee during the reporting year. (**) Corresponds to the first appointment as a member of the Committee in the reporting Company. (***) Fill in only if the member ceased to be part of the Committee during the reporting year.

Committee Name:

Established:

Main Functions:

COMMITTEE MEMBERS (*) FULL NAME:

% Independent Directors with respect members

Number of meetings held during the re

Does it have delegated powers accord General Corporation Law?

Does the committee or its chair partici

(*) Information shall be provided regarding the people that make or made up the Committee during the reporting year. (**) Corresponds to the first appointment as a member of the Committee in the reporting Company. (***) Fill in only if the member ceased to be part of the Committee during the reporting year.

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L	J

	DAT	Έ								
	START (**)	END (***)	POSITION IN THE COMMITTEE							
	27/2/2018		CHAIR							
	27/2/2018		OFF		MEM	BER				
	27/2/2018		OFF		MEM	BER				
	27/2/2018		OFF		MEM	BER				
	27/2/2018		OFF		MEM	BER				
	27/2/2018		ALTERNATE MEMBER							
	27/2/2018		ALTERNATE MEMBER							
	27/2/2018		ALTERNATE MEMBER							
-	to the total Co	ommittee	20							
eporting year: 3										
	ding to article	174 of the	Sí		No	X				
2	ipate in the GS	SM?	Sí	X	No					

COMM	ITTEE 5

DATE		POSITION IN THE COMMITTEE						
START (**)	END (***)	POSITION IN THE COMMITTEE						
to the total Co								
eporting year:								
ding to article [·]	174 of the	Sí		No				
ipate in the GS	SM?	Sí		No				

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Principle 22: Ethics Code and Conflicts of Interest **Question III.15**

	YES	NO	EXPLANATION:
Does the Company adopt measures to prevent, detect, handle and reveal any conflicts of interest that may occur?	X		
nanale and reveal any conflicts of interest that may occur?			

State, if applicable, what is the area and/or who is the person responsible for follow-up and control of any possible conflicts of interest. If there is a person in charge, include his/her position and the area he/ she works in.

RESPONSIBLE AREA		BOARD OF DIRECTORS			
	RESPONSIBLE PERSON				
FULL NAME	POSI	TION	AREA		

Question III.16 / Compliance

	YES	NO	EXPLANATION:
a. Does the Company have a Code of Ethics (*) which compliance is binding for its Directors, managers, officers and other employees (**), which includes certain ethical principles and professional liability criteria including handling potential conflict of interest situations?	X		
b. Does the Board of Directors or the General Management approve training programs for the compliance with the Code of Ethics?	X		

(*) The Code of Ethics can be part of the Internal Code of Conduct. (**) The term employees shall include all the people that hold any kind of working relation with the Company, regardless their working regime or módality.

If the Company has a Code of Ethics, state the following:

a. It is available to:

	YES	NO
Shareholders	X	
Any person to which it is applicable	X	
The general public		X

b. State, what is the area and/or who is the person responsible for follow-up of and compliance with the Code of Ethics. If there is a person in charge, include his/her position and the area he/she works in and who does he/she report to.

Responsible Area	INTEGRATED MANAGEMENT SYSTEM AND		
Responsible Area	SOCIAL RESPONSIBILITY MANAGEMENT		

RESPONSIBLE PERSON							
FULL NAME POSITIO AREA PERSON TO WHOM HE/SHE REPORTS TO							
WALTER TEODORO MARTÍN DÍAZ MEYZAN	GERENTE DEL SIG	GERENCIA DEL SISTEMA INTEGRADO DE GESTIÓN Y RESPONSABILIDAD SOCIAL	GERENCIA GENERAL				

c. Is there a record of cases of non-compliance with this Code?

d. State the number of non-compliance cases detected or informed during the reporting year, as established in the Code.

NUMBER OF NON-COMPLIANC

Question III.17

Yes

a. Does the Company have reporting r about any illegal or unethical behavior confidentiality of the person reporting

b. Are the reports submitted directly to Committee when these involve accourt General or Financial Management?

X No		
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CE CASES O

	YES	NO	EXPLANATION:
mechanisms to inform or that guarantee the g such behavior?	X		THROUGH THE ETHICS CHANNEL
o the Auditing untancy issues or the	X		THERE HAVE BEEN NO CASES REPORTED

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Question III.18

	YES	NO	EXPLANATION:
a. Is the Board of Directors responsible for follow-up and control of any possible conflicts of interest that may arise in the el Board of Directors?	X		
b. If the Company is not a financial institution, does it have a policy stating that the Board of Directors members are not allowed to receive any loans from the Company or from any other company of its economic group, unless they have the authorization of the Board of Directors?		X	THERE IS NO SUCH POLICY, BUT THE SITUATION HAS NEVER COME UP
c. If the Company is not a financial institution, does it have a policy stating that the Senior Management members are not allowed to receive any loans from the Company or from any other company of its economic group, unless they have the authorization of the Board of Directors?		X	THE COMPANY DOES NOT HAVE SUCH A POLICY

a. Provide the following information regarding the Senior Management members who are que shareholders of the Company with a participation equal to or above 5%.

FULL NAME	POSITION	NUMBER OF SHARES	% OF THE TOTAL NUMBER OF SHARES

% OF THE TOTAL SHARES HELD BY MEMBERS OF THE SENIOR MANAGEMENT

b. State if any member of the Board of Directors or the Senior Management of the Company is the spouse of, or is related to, in the first or second degree of consanguinity, or if they are relatives in the first degree of affinity of:

FULL NAME	REL/	ATION V	VITH:	DIRECTOR / MANAGERS	AFFINITY (**)	ADDITIONAL
	SHAREHOL- DER (*)	DIRECTOR	SENIOR MA- NAGEMENT	FULL NAME		INFORMATION (***)
LUZ EVANGELINA		X		VICTORIA ISABEL ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
ARIAS VARGAS	X X	X		ANA CAROLINA ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
		X		WALTER SOLOGUREN JORDAN	SPOUSE	DIRECTOR
VICTORIA ISABEL	X	X		LUZ EVANGELINA ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
ARIAS VARGAS	X	X		ANA CAROLINA ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
ANA CAROLINA	v	X		LUZ EVANGELINA ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
ARIAS VARGAS	X X	X		VICTORIA ISABEL ARIAS VARGAS	2 DEG CONSANG	DIRECTOR
		X		JOSÉ PICASSO SALINAS	SPOUSE	DIRECTOR
JOSÉ PICASSO		X		ANA CAROLINA ARIAS VARGAS	SPOUSE 2 DEG	DIRECTOR
SALINAS	Х	X		JORGE PICASSO SALINAS	CONSANG	DIRECTOR
		X		RAFAEL PICASSO SALINAS	2 DEG CONSANG	DIRECTOR
WALTER SOLOGUREN JORDAN	X	X		LUZ EVANGELINA ARIAS VARGAS	SPOUSE	DIRECTOR

(*) Shareholders with participation equal to or greater than 5% of the capital stock." (**) For relationship purposes, the relationship criteria contained in the Regulation on Indirect Property, Relation and Economic Groups shall apply. (***) If there is a relation with any shareholder, include his/her share participation. In case there is a relation with any member of the manage-ment, include his/her position.

during the reporting year, provide the following information:

FULL NAME	MANAGERIAL	DATE IN MANAGERIAL POSITION		
	POSITION HELD	START (*)	END (**)	

(*) Corresponds to the first appointment as a manager in the reporting Company. (**) Fill in only if the member ceased to be a Manager during the reporting year.

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c. If any member of the Board of Directors holds or has held a managerial position in the Company

d. If any member of the Board of Directors or Senior Management of the Company has held any type of business or contract relation with the Company, which may have been significant due to its amount or substance, provide the following information.

FULL NAME	TYPE OF RELATION	BRIEF DESCRIPTION

Principle 23: Transactions with Related Parties

Ouestion III.19

	YES	NO	EXPLANATION:
a. Does the Board of Directors have policies and procedures for the valuation, approval and disclosure of certain transactions between the Company and related parties, as well as to learn about direct or indirect business or personal relations that the Directors hold among them, with the Company, with its suppliers or customers and any other stakeholders?		X	THE COMPANY DOES NOT HAVE SUCH POLICIES BUT DOES THE WORK
b. In the event of especially relevant or complex transactions, does the Company consider the intervention of external advisors for their evaluation?	X		IF THE COMPANY DEEMS IT NECESSARY, IT WILL REQUEST ADVICE

a. If the answer to paragraph a) in Question III.19, is YES, state the area(s) of the Company responsible for dealing with transactions with related parties in the following aspects:

ASPECTS	RESPONSIBLE AREA
Valuation	
Approbal	
Disclosure	

b. Specify the procedures for the approval of transactions among related parties:

c. Specify those transactions carried out between the Company and its related parties during the reporting year which have been important both due to their amount or substance.

FULL NAME OR CORPORATE NAME OF THE RELATED PARTY	TYPE OF RELATION (*)	TYPE OF TRANSACTION	AMOUNT (S/.)

(*) For relationship purposes, the relationship criteria contained in the Regulation on Indirect Property, Relation and Economic Groups shall apply.

d. 9	Specify if the Company sets limits to t
	Yes

Principle 24: Senior Management Functions Question III.20 / Compliance

a. Does the Company have a clear por delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have er perform its assigned functions, within the policies and guidelines defined by the Bounder its control? d. Is the General Management response compliance with the submittal of info Directors and its Directors? e. Does the Board of Directors annual performance of the General Management well defined standards? f. Does the salary of the Senior Management based on a prudent and responsible r meeting the goals set in the correspond a. Provide the following information response of the Company (including bonuses).
delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have er perform its assigned functions, within the policies and guidelines defined by the Bo under its control? d. Is the General Management respon compliance with the submittal of info Directors and its Directors? e. Does the Board of Directors annual performance of the General Management well defined standards? f. Does the salary of the Senior Management based on a prudent and responsible r meeting the goals set in the correspond a. Provide the following information response
delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have er perform its assigned functions, within the policies and guidelines defined by the Bo under its control? d. Is the General Management respons compliance with the submittal of info Directors and its Directors? e. Does the Board of Directors annual performance of the General Management well defined standards? f. Does the salary of the Senior Management variable components, which consider based on a prudent and responsible r
delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have er perform its assigned functions, within the policies and guidelines defined by the Bo under its control? d. Is the General Management respons compliance with the submittal of info Directors and its Directors? e. Does the Board of Directors annual performance of the General Management
delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have er perform its assigned functions, within the policies and guidelines defined by the Bo under its control? d. Is the General Management respon- compliance with the submittal of info
delimitation between the management exercised by the Board of Directors, the Management positions and the General leadership? b. Are the appointments of the General Chair of the Board of Directors made c. Does the Senior Management have en perform its assigned functions, within the policies and guidelines defined by the Bo
delimitation between the management exercised by the Board of Directors, the Management positions and the Gener leadership? b. Are the appointments of the General
delimitation between the manageme exercised by the Board of Directors, the Management positions and the Gene

T. Does the salary of the Senior Manag
variable components, which consider
based on a prudent and responsible r
meeting the goals set in the correspon

garding the salary paid to the General Managers and managers a. of



(*) Specify the percentage that the total annual salary of the Seminar Managers represents with respect to the level of gross income, according to the Company's financial statement

b. If the Company gives the Senior Management any bonuses or compensation payments different to the ones included in the law, specify how these are paid.

	GENERAL MANAGER	MANAGERS
In shares		
In options		
In cash	X	
Others/specify		

transactions with related parties:

	No

	YES	NO	EXPLANATION:
blicy on function ent or administration ne ordinary Senior eral Manager	X		IT IS ESTABLISHED IN THE BY-LAWS AND IN THE REGULATIONS OF THE EXECUTIVE COMMITTEE
al Manager and the by different people?	X		
nough autonomy to he framework of the oard of Directors, and	X		
nsible for the prmation to the Board of	X		
ly assess the ment with respect to	X		
gement have fixed and r the Companyś results, risk assumption and on nding plans?		X	IT IHAS A FIXED COMPONENT

SALARY (*)				
FIXED	VARIABLE			
	0.006			
	0.011			

GOOD CORPORATE GOVERNANCE PRINCIPLES 2021

c. If there is a variable component in the salary, specify what are the main aspects considered to determine such component.

d. State if el Board of Directors assessed the General Management's performance during the reporting year.

Yes		No	X	
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PILAR IV: Risk and Compliance

Principle 25: Risk Management System Question IV.1

	YES	NO	EXPLANATION :
a. Does the Board of Directors approve a comprehensive risk management policy according to its size and complexity, promoting a risk management culture inside the Company, from the Board of Directors and the Senior Management down to the workers?		X	THE COMPANY DOES NOT HAVE SUCH POLICIES BUT DOES THE WORK
b. Does the comprehensive risk management policy touch every corporation that is part of the group allowing for a global vision of the critical risks?		X	NOT APPLICABLE

Does the Company have a risk management delegation policy to establish the risk limits that can be managed by each Company level?

Yes	No	X
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Question IV.2

	YES	NO	EXPLANATION:
a. Does the General Management manage the risks that the Company is prone to and informs about them to the Board of Directors?	X		
b. Is the General Management responsible for the risk management system, in case there is no Risk Committee or Risk Management area?	X		

Does the Company have a Risk Manager?

|--|

If the answer is Yes, provide the following information:

FULL NAME	POSITIC	ON DATE	AREA / REPORTING
FULL NAME	START (*)	END (**)	BODY
(*) Corresponds to the first appointm	ent in the reporting Company		·

(*) Corresponds to the first appointment in the reporting Company. (**) Fill in only if the member ceased to exercise this position during the reporting year

Question IV.3

Does the Company have internal and systems which efficacy and adequacy Company's Board of Directors?

Principle 26: Internal Audit Ouestion IV.4

a. Does the internal auditor perform ex functions? Does he/she have autonon and specialization in the topics he/ she independence to follow up and assess system efficiently?

b. Does the internal auditor perform ar to make sure that all the financial infor registered by the Company is valid and internal auditor verify the efficacy of re

c. Does the internal auditor report direc Committee about his/her plans, budge results obtained, and actions undertak

a. State if the Company has an independent internal auditing area.

Yes

If the answer to the question above is YES, specify who, in the Company's organizational flowchart is the internal auditing area accountable to.

REPORTS TO:

	YES	NO	EXPLANATION:
d external control by is supervised by the	X		THE COMPANY HAS INDEPENDENT INTERNAL AUDITORS WHO REPORT TO THE BOARD OF DIRECTORS AND TO THE AUDITING COMMITTEE

	YES	NO	EXPLANATION:
exclusive auditing my, expertise ne overlooks and s the risk management	x		
an ongoing assessment ormation produced or nd reliable? Does the regulation compliance?	X		
ectly to the Auditing get, activities, progress, ıken?	X		YES. AND IT ALSO REPORTS TO THE BOARD OF DIRECTORS

X No

AUDITING COMMITTEE / BOARD OF DIRECTORS

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b. State if the Company has an Internal Corporate Auditor.

Yes No	X
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State what are the main responsibilities of the person responsible for the internal auditina function and if he/she performs other functions besides the internal auditing ones.

RISK AUDITING

Question IV.5

	YES	NO	EXPLANATION:
Does the appointment and dismissal of the Internal Auditor correspond to the Board of Directors, as proposed by the	X		
Auditing Committee?			

Principle 27: External Auditors

Question IV.6

	YES	NO	EXPLANATION:
Does the GSM designate an auditing Company or an independent auditor upon recommendation of the Board of Directors? Are these clearly independent from the Company?		X	THE GSM DELEGATES THE APPOINTMENT OF EXTERNAL AUDITORS TO THE BOD. THESE ARE INDEPENDENT AUDITORS

a. Does the Company have a policy to appoint an External Auditor?

Yes No X	No	/es
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If the answer to the question above is YES, describe the procedure to hire an auditing company responsible for verifying the annual financial statement (including the identification of the Company area responsible for selecting the auditing Company).

b. If the auditing company has already performed other services, besides the account auditing service, state if such contract was informed to the GSM, including the percentage this service represents out of the total amount charged by the auditing company to the Company.

besides account auditing services?

Yes

If the answer to the question above is YES, provide the following information on any additional services provided by people or entities related to the auditing company in the reporting year.

FULL NAME OR CORPORATE NAMI

(*) Billing of additional services besides the charges of the auditing services.

d. State if the auditing company has used different teams, if it has provided additional services besides the account auditing services.

Yes

Question IV.7

	YES	NO	EXPLANATION:
a. Does the Company have a policy to renew its independent auditor or auditing company?		X	THE BOD, UPON DELEGATION BY THE JSM, DECIDES IF IT IS CONVENIENT TO RENEW OR NOT THE AUDITING COMPANY
b. In the event such policy provides for longer terms for the renewal of the auditing company, does the company working team rotate every five (5) years as maximum?		X	WE DO NOT HAVE SUCH A POLICY

IProvide the following information about the auditing companies that have provided their services to the Company over the last five (5) years.

CORPORATE NAME OF THE AUDITING COMPANY	SERVICE (*)	PERIOD	COMPEN- SATION (**)	% OF THE AU- DITING COM- PANY INCOME
KPMG	FINANCIAL STATEMENT AUDITING		100	
KPMG	FINANCIAL STATEMENT AUDITING		100	
KPMG	FINANCIAL STATEMENT AUDITING		100	
KPMG	FINANCIAL STATEMENT AUDITING		100	
KPMG	FINANCIAL STATEMENT AUDITING		100	

(*) Include all type of services, such as reports on financial information, accounting appraisals, operational audits, systems audits, tax audits, or any other services. (**) Out of the total amount paid to the auditing company for the different services, state the percentage corresponding to the compensation for financial auditing services only.

c. Do the people or institutions related to the auditing company provide any services to the Company,

	No	Χ	

E	ADDITIONAL SERVICES	% SALARY (*)

No

Question IV.8

	YES	NO	EXPLANATION:
In the case of economic groups, is the external auditor the same one for the entire group, including off-shore branches?		X	NOT APPLICABLE

State if the auditing company hired to report on the Company's financial statement corresponding to this reporting year, reported on the financial statements of the other companies of the reporting Company's economic group for this same year.

Yes	No	
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If the answer to the question above is YES, provide the following information:

CORPORATE NAME OF THE COMPANIES IN THE ECONOMIC GROUP

PILAR V: Information Transparency

Principle 28: Information Policy

Question V.1

	YES	NO	EXPLANATION :
Does the company have an information policy for the shareholders, investors, other stakeholders and the market, in general, through which it defines in a formal, organized and comprehensive manner the guidelines, standards and criteria to be applied in the management, collection, design, classification, organization and/or distribution of the information generated or received by the Company?		X	HOWEVER, ALL THE RELEVANT INFORMATION FOR THE SHAREHOLDERS, INVESTORS, STAKEHOLDERS, AND THE MARKET, IN GENERAL IS PUBLISHED IN THE ANNUAL SUSTAINABILITY REPORT, IN THE SMVŚ WEBSITE (IMPORTANT FACTS) AND IN THE CORPORATE WEBSITE

a. If applicable, state if according to its information policy, the Company disseminates the

	SI	NO
Company purpose	X	
List of Board of Directors and Senior Management members	X	
Shareholding structure	X	
Description of the economic group it belongs to		
Financial statement and annual report	X	
Other / Specify		

		b. Does	the com	npany ł	nave a	corporat
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Yes		
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The corporate web site includes the following:

	SI	NO
A special section on corporate governance or relationships with shareholders and investors, including a Corporate Governance Report		X
Important Facts	X	
Financial Information	X	
By-laws	X	
GSM regulation and information about the meetings (attendance, minutes, other)		X
Board of Directors Composition and its Regulation	X	
Code of Ethics	X	
Risk Policy		X
Social Corporate Responsibility (community, environment, other)	X	
Other / Specify		

Question V.2

¿Does the Company have an Investor

If the Company has an Investor Relationship Office, state who the person in charge is.

PERSON RESPONSIBLE FOR THE INV LATIONSHIP OFFICE

If the Company does not have an Investor Relationship Office, what is the body (department/area) or person responsible for receiving and processing information requests from the Shareholders and general public? If it is a person, fill in his/her position and working area.

RESPONSIBLE AREA

FULL NAME

RUSSELL MARCELO SANTILLANA SALAS

te web site?

Х	Νο	
~		

	YES	NO	EXPLANATION:
Relationship Office?		X	THE COMPANY DOES NOT HAVE AN OFFICE FOR SUCH PURPOS

GENERAL MANAGEMENT		
RESPONSIB		
PO	SITION	AREA
GENERA	L MANAGER	GENERAL MANAGEMENT

GOOD CORPORATE **GOVERNANCE PRINCIPLES 2021**

If the auditor has made any observations to the report, have these observations been explained and/ or justified to the shareholders?

Yes		No	X	
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Principle 30: Information about the shareholding structure and shareholder agreements **Question V.3**

	YES	NO	EXPLANATION:
Does the Company disclose the shareholding structure, considering the different class of shares, and if applicable, the joint participation of a given economic group?	X		THE INFORMATION ON THE SHAREHOLDER STRUCTURE IS PUBLISHED IN THE ANNUAL REPORT

Specify the Company's shareholding structure as of the end of the reporting year.

HOLDING OF VOTING SHARES	NUMBER OF HOLDERS (AS OF THE END OF THE REPORTING YEAR)	% CAPITAL STOCK
Less than 1%	257	2.3
Between 1% and 5%	1	4.25
Between 5% and 10%	2	19.26
Less than 1%	5	74.19
Total	265	100

HOLDING OF NON-VOTING SHARES (IF APPLICABLE)	NUMBER OF HOLDERS (AS OF THE END OF THE REPORTING YEAR)	% CAPITAL STOCK
Less than 1%		
Between 1% and 5%		
Between 5% and 10%		
More than 10%		
Total		

HOLDING OF INVETMENT SHARES (IF APPLICABLE)	NUMBER OF HOLDERS (AS OF THE END OF THE REPORTING YEAR)	% CAPITAL STOCK
Less than 1%		
Between 1% and 5%		
Between 5% and 10%		
More than 10%		
Total		

NUMBER OF OUTSTANDING SHARES AS STOCK:

Question V.4

Does the Company inform about cove between shareholders?

a.Does the Company have any register of shareholders agreements in force?

Yes	
-----	--

b. If any shareholders agreement or covenant has been informed to the Company during the reporting year, specify what the matter of each one of them is.

Election of the Board of Directors me
Right to vote in the meetings
Restriction to free transfer of shares
Changes in Company's internal regu
Other /Specify

Principle 31: Corporate Governance Report **Question V.5**

Does the Company disclose the stando corporate governance in an annual r the responsibility of the Board of Direct report of the Auditing Committee, C Committee or an external consultor, if

a. The Company has mechanisms for internal and external dissemination of corporate governance practices

Yes

If the answer above is yes, specify the mechanisms used.

THEY ARE DISCLOSED IN THE CORPORATE WEBSITE

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S A PERCENTAGE OF THE CAPITAL	0

	YES	NO	EXPLANATION:
enants or agreements		X	AGREEMENTS ARE DISCLOSED TO THE SHAREHOLDERS AND THE BOARD OF DIRECTORS

X No

embers	
lations or by-laws	

	YES	NO	EXPLANATION:
ards adopted regarding report, which content is ctors, after receiving the Corporate Government f applicable?	X		THEY ARE DISCLOSED IN THE ANNUAL REPORT

X No

GOOD CORPORATE GOVERNANCE PRINCIPLES 2021

SECTION C: Company Documents Content

State in which of the following Company document(s) are the following topics regulated:

		PRINCIPLE	BY-LAWS	INTERNAL REGULATION (*)	MANUAL	OTHER	NOT REGULATED	NOT APPLICABLE	DOCUMENT NAME (**)
1	Non-voting rights shares redemption or exchange policy								
2	Registry method for share property and person responsible for the record	2	X			X			
3	Procedures to select an external auditor to give an independent opinion on the Board of Directors corporate proposals that may affect the shareholders right to non-dilution	3					X		
4	Procedure to receive and respond to information requests and opinions of the shareholders	4					X		
5	Profit sharing policy	5				X			
6	Non-adoption of anti-absorption mechanism policies or agreements	6					X		
7	Arbitration agreement	7					X		
8	Company Directors selection policy	8					X		
9	Company Directors salary policy	8	X						
10	Mechanisms to provide shareholders with information related to GSM agenda items and agreement proposals	10					X		
11	Additional means used by the Company to call meetings besides those established by law	10					X		

12	Additional mechanisms allowing sh submit proposals for agenda items at the GSM.
13	Procedures to accept or deny shar proposals to include agenda items at the GSM
14	Mechanisms to allow remote parti shareholders
15	Procedures for shareholders to cas votes
16	Procedures to be met regarding vo
17	Requirements and formalities for a be represented at a meeting
18	Procedures to delegate votes in far of Directors or Senior Managemen
19	Procedure to follow-up on GSM ag
20	Minimum and maximum number o conform the Company's Board of I
21	Duties, rights and functions of the O Directors
22	Type of bonuses received by the Bo for meeting Company goals
23	Policy for hiring advisory services for
24	Induction policy for new Directors
25	Special requirements to become a Director of the Company

	PRINCIPLE	BY-LAWS	INTERNAL REGULATION (*)	MANUAL	OTHER	NOT REGULATED	NOT APPLICABLE	DOCUMENT NAME (**)
shareholders to ns to be discussed	11					x		
areholders ns to be discussed	11					X		
rticipation of	12					X		
ast differentiated	12					X		
vote delegation	13					X		
a shareholder to	13	X						
favor of the Board ent members.	13					X		
agreements	14				X			
r of Directors that of Directors	15	X						
e Company	17	X						
Board of Director	17					X		
for the Directors	17					X		
'S	17					X		
an Independent	19				x			

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		PRINCIPLE	BY-LAWS	INTERNAL REGULATION (*)	MANUAL	OTHER	NOT REGULATED	NOT APPLICABLE	DOCUMENT NAME (**)
26	Criteria to assess the performance of the Board of Directors and its members	20					X		
27	Policy to determine follow-up and control of possible conflicts of interests	22					X		
28	Policy to define the procedure to assess, approve and disclose transactions with related parties	23					X		
29	Responsibilities and functions of the Chair of the Board of Directors, CEO, General Manager and other officers holding Senior Management positions	24	X			X			
30	Criteria to assess Senior Management performance	24				X			
31	Policy to fix and assess the Senior Management salaries	24				X			
32	Comprehensive Risk Management Policy	25				X			
33	Responsibilities of the Internal Auditor.	26				X			
34	Policy to appoint an External Auditor, duration of the contract and renewal criteria.	27				X			
35	Policy to disclose and communicate information to the investors	28				X			

SECTION D: Other information of interest³

We do not have any additional information to present.

(*) Includes GSM Regulations, Board of Directors Regulation or other issued by the Company. (**) State the name of the document, except for Company By-laws.

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³ Se incluye otra información de interés no tratada en las secciones anteriores, que contribuya a que el inversionista y los diversos grupos de interés puedan tener un mayor alcance sobre otras prácticas de buen gobierno corporativo implementadas por la Sociedad, así como las prácticas relacionadas con la responsabilidad social corporativa, la relación con inversionistas institucionales, etc. Asimismo, la Sociedad podrá indicar si se ha adherido voluntariamente a otros códigos de principios éticos o de buenas prácticas, internacionales, sectoriales o de otro ámbito, indicando el código y la fecha de adhesión.



Av. La Floresta No 497. Int. 501. Urb. Chacarilla del Estanque, San Borja, Lima. Telephone: (01) 617-2727.

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